



## Report to Policy Committee

### Author/Lead Officer of Report:

Craig Rogerson,  
Principal Democratic Services Officer Team  
Manager

Tel: 474 3355

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**Report of:** *Acting Director, Legal and Governance*

**Report to:** *Strategy and Resources Policy Committee*

**Date of Decision:** *15 March 2023*

**Subject:** *Staff Retirements*

Has an Equality Impact Assessment (EIA) been undertaken?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
If YES, what EIA reference number has it been given? <i>(Insert reference number)</i>				
Has appropriate consultation taken place?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Has a Climate Impact Assessment (CIA) been undertaken?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Does the report contain confidential or exempt information?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
If YES, give details as to whether the exemption applies to the full report / part of the report and/or appendices and complete below:-				

### Purpose of Report:

To report the retirement of the following staff from the Council's Service and to convey the Council's thanks for their work.

**Recommendations:**

To recommend that Strategy and Resources Policy Committee:-

- (a) place on record its appreciation of the valuable services rendered to the City Council by the members of staff in the Portfolios stated;
- (b) extend to them its best wishes for the future and a long and happy retirement; and
- (c) direct that an appropriate extract of the resolution now made, under the Common Seal of the Council, be forwarded to those staff with over 20 years' service.

**Background Papers:**

None

Lead Officer to complete:-		
1	I have consulted the relevant departments in respect of any relevant implications indicated on the Statutory and Council Policy Checklist, and comments have been incorporated / additional forms completed / EIA completed, where required.	Finance: <i>N/A</i>
		Legal: <i>N/A</i>
		Equalities & Consultation: <i>N/A</i>
		Climate: <i>N/A</i>
	<i>Legal, financial/commercial and equalities implications must be included within the report and the name of the officer consulted must be included above.</i>	
2	<b>EMT member who approved submission:</b>	<i>David Hollis</i>
3	<b>Committee Chair consulted:</b>	<i>Terry Fox</i>
4	I confirm that all necessary approval has been obtained in respect of the implications indicated on the Statutory and Council Policy Checklist and that the report has been approved for submission to the Committee by the EMT member indicated at 2. In addition, any additional forms have been completed and signed off as required at 1.	
	<b>Lead Officer Name:</b> <i>Mark Bennett</i>	<b>Job Title:</b> <i>Director of HR and Customer Services</i>
	<b>Date:</b> <i>15 March 2023</i>	

## 1. PROPOSAL

To report the retirement of the following staff from the Council's Service and to convey the Council's thanks for their work:-

<u>Name</u>	<u>Post</u>	<u>Years' Service</u>
<b><u>Operational Services</u></b>		
Janet Billard	Ward Team Leader	40
<b><u>People</u></b>		
Jacqueline Ball	Primary Admissions Officer	40
Linda Bareham	Out of Hours Co-ordinator	35
Linda Holme	Social Worker, Adult Health and Social Care	44
Surinder Kaur	Senior Practitioner (Approved Mental Health Practitioner)	24
<b><u>Resources</u></b>		
Gerard Higgins	Procurement and Supply Chain Manager	22

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